

County of Albemarle Public Safety Pay Scale																																				
Sheriff's Office July 1, 2026 - June 30, 2027																																				
Hourly Rate Step Scale *2% increase between steps																																				
Sheriff's Office Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30				
Lieutenant	10%											\$39.31	\$40.11	\$40.93	\$41.77	\$42.62	\$43.47	\$44.34	\$45.23	\$46.13	\$47.06	\$48.00	\$48.96	\$49.94	\$50.94	\$51.95	\$52.98	\$54.05	\$55.13	\$56.24	\$57.38	\$58.51	\$59.68	\$60.87	\$62.09	\$63.33
Sergeant	10%					\$33.64	\$34.32	\$35.02	\$35.74	\$36.47	\$37.21	\$37.97																								
Master Deputy	5%											\$35.22	\$35.93	\$36.65	\$37.38	\$38.13	\$38.89	\$39.67	\$40.46	\$41.27	\$42.10	\$42.94	\$43.80	\$44.67	\$45.57	\$46.48	\$47.41	\$48.35	\$49.32	\$50.31	\$51.31	\$52.34				
Senior Deputy	5%											\$33.55	\$34.22	\$34.90	\$35.60	\$36.31	\$37.04	\$37.78	\$38.53	\$39.30	\$40.09	\$40.89	\$41.71	\$42.54	\$43.40	\$44.26	\$45.15	\$46.05	\$46.97	\$47.91	\$48.87	\$49.85				
Deputy First Class	5%					\$28.37	\$28.94	\$29.52	\$30.11	\$30.71	\$31.32	\$31.95	\$32.59	\$33.24	\$33.90	\$34.58	\$35.27	\$35.98	\$36.70	\$37.43	\$38.18	\$38.95	\$39.72	\$40.52	\$41.33	\$42.16	\$43.00	\$43.86	\$44.74	\$45.63	\$46.54	\$47.47				
Deputy	5%	\$24.06	\$25.46	\$26.97	\$28.49	\$27.02	\$27.56	\$28.11	\$28.67	\$29.25	\$29.83	\$30.43	\$31.04	\$31.66	\$32.29	\$32.94	\$33.59	\$34.27	\$34.95	\$35.65	\$36.36	\$37.09	\$37.83	\$38.59	\$39.36	\$40.15	\$40.95	\$41.77	\$42.61	\$43.46	\$44.33	\$45.21				
Deputy Non LEO and/or Recruit		\$23.77	\$24.25	\$24.73	\$25.23	\$25.73	\$26.25	\$26.77	\$27.31	\$27.85	\$28.41	\$28.98	\$29.56	\$30.15	\$30.75	\$31.37	\$31.99	\$32.63	\$33.29	\$33.95	\$34.63	\$35.32	\$36.03	\$36.75	\$37.49	\$38.24	\$39.00	\$39.78	\$40.58	\$41.39	\$42.22	\$43.06				
Estimated Salary Annualized at 2080 Hours																																				
Sheriff's Office Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30				
Lieutenant	10%							\$61,768	\$63,437	\$65,140	\$66,877	\$68,650	\$70,423	\$72,232	\$74,077	\$75,958	\$77,877	\$79,835	\$81,831	\$83,868	\$85,945	\$88,064	\$110,228	\$112,430	\$114,679	\$116,972	\$119,312	\$121,698	\$124,132	\$126,615	\$129,147	\$131,730				
Sergeant	10%				\$68,963	\$71,391	\$72,848	\$74,335	\$75,852	\$77,400	\$78,979	\$80,591	\$82,203	\$83,847	\$85,524	\$87,235	\$88,979	\$90,759	\$92,574	\$94,426	\$96,314	\$98,240	\$100,205	\$102,209	\$104,253	\$106,338	\$108,465	\$110,635	\$112,847	\$115,104	\$117,406	\$119,754				
Master Deputy	5%							\$73,260	\$74,730	\$76,225	\$77,740	\$79,284	\$80,860	\$82,468	\$84,108	\$85,781	\$87,488	\$89,230	\$91,008	\$92,821	\$94,670	\$96,556	\$98,480	\$100,443	\$102,445	\$104,487	\$106,569	\$108,691	\$110,853	\$113,056	\$115,301	\$117,588	\$119,918			
Senior Deputy	5%							\$65,751	\$67,088	\$68,468	\$69,778	\$71,122	\$72,505	\$73,927	\$75,388	\$76,889	\$78,430	\$80,011	\$81,633	\$83,295	\$85,000	\$86,748	\$88,539	\$90,374	\$92,253	\$94,176	\$96,144	\$98,157	\$100,215	\$102,318	\$104,466	\$106,660	\$108,899			
Deputy First Class	5%				\$59,000	\$60,180	\$61,393	\$62,620	\$63,875	\$65,150	\$66,453	\$67,782	\$69,139	\$70,521	\$71,931	\$73,370	\$74,837	\$76,334	\$77,861	\$79,419	\$81,008	\$82,628	\$84,279	\$85,964	\$87,684	\$89,439	\$91,229	\$93,055	\$94,917	\$96,816	\$98,746	\$100,710				
Deputy	5%	\$51,919	\$52,957	\$54,018	\$55,097	\$56,199	\$57,323	\$58,469	\$59,639	\$60,831	\$62,048	\$63,289	\$64,555	\$65,846	\$67,163	\$68,508	\$69,879	\$71,274	\$72,699	\$74,153	\$75,636	\$77,149	\$78,692	\$80,266	\$81,871	\$83,508	\$85,178	\$86,882	\$88,620	\$90,392	\$92,200	\$94,044				
Deputy Non LEO and/or Recruit		\$49,447	\$50,436	\$51,444	\$52,473	\$53,523	\$54,593	\$55,685	\$56,799	\$57,935	\$59,093	\$60,275	\$61,481	\$62,710	\$63,964	\$65,244	\$66,549	\$67,880	\$69,237	\$70,622	\$72,034	\$73,475	\$74,945	\$76,443	\$77,972	\$79,532	\$81,122	\$82,745	\$84,400	\$86,088	\$87,809	\$89,566				

For employees on this pay scale with the following degrees, certifications, or working in the following capacities, increase salary by: \$1000 for Associates or \$2000 for Bachelors degree